

GOVERNMENT OF NAGALAND

OFFICE OF THE DIRECTOR GENERAL OF POLICE

NAGALAND: KOHIMA

NO. PHQ (B-II)RECT/CONSTABLES(GD)/WP(C)/2026/819

Dated Kohima, the 14th October 2026

ADVERTISEMENT

Applications are hereby invited from eligible **Male/Female** applicants from Indigenous Inhabitants Tribes of Nagaland belonging to any Indigenous Naga Tribe of Nagaland for filling up through **OPEN RALLY** a total of **1137 posts of Constables (GD)** in the Nagaland Police as under:

- (i)

1053 (One Thousand Fifty-Three) Constables (GD) posts in the Nagaland Police, in compliance with the Hon'ble Gauhati High Court, Kohima Bench judgment and order dated 20/09/2024, passed in Case No. W.P(C) 189-199/2022 and judgment and order dated 26/09/2024, passed in Case No. W.P(C) 318/2022, and,
- (ii)

84 (Eighty-Four) Backlog vacancies of Constables (GD) posts in the Nagaland Police arising from the preceding Recruitment-2025 for the Constables by the Nagaland Police.

Non-Indigenous Tribes applicants shall not be eligible. The recruitment shall be conducted by a Departmental Recruitment Board (DRB) duly constituted and approved by the Government and authorized District Level Screening Committees (DLSC) simultaneously in all District Headquarters, subject to the terms and conditions set forth in this notification.

The Respondents, i.e. the incumbent Constables in Nagaland Police, whose appointments have been ordered to be set aside, and all the Petitioners covered by the aforesaid judgments and orders passed by the Hon'ble High Court shall also be eligible to apply, subject to fulfillment of all the prescribed eligibility criteria and other terms and conditions as laid down herein. Further, both the Respondents, i.e. the incumbent Constables in Nagaland Police, and the Petitioners shall be given age relaxation as ruled by the Hon'ble High Court.

IMPORTANT DATES

Opening date for submission of online application	31 st October 2026
Closing date for submission of online application	30 th November 2026

1. PARTICULARS OF POST:

- (i)

Posts: In compliance of Hon'ble Gauhati High Court, Kohima Bench judgment and order dated 20/09/2024, passed in Case No. W.P(C) 189-199/2022 and judgment and order dated 26/09/2024 passed in Case No. W. P(C) 318/2022):

Name of post	Vacancies	Pay Scale	Remarks
Constable (GD)	1053	LEVEL -3 GP-1800 PB: 5200-20200	Post allotted as per tribal ratio based on 2011 Census and as was done in the preceding Recruitment-2025 for the Constables by the Nagaland Police.

- (ii)

Backlog Posts: Applicable only for those tribes/districts whose vacancies could not be filled up in the Recruitment Advertised vide this office Notification NO.PHQ(B-I)/Recruitment/Constables/2023/ Kohima Dated, the 30th September 2025.

Name of post	Vacancies	Pay Scale	District	Tribe	Vacancy	
					Male	Female
Constable (GD)	84	LEVEL -3 GP-1800 PB: 5200-20200	Mokokchung	(a) Ao	47	Nil
				(b) Phom *	01	Nil
			Dimapur/ Chumoukedima/ Nuland	(a) Ao	08	Nil
				(b) Sumi	09	Nil
				(c) Chakhesang	03	01
				(d) Chang	01	Nil
				(e) Khiamniungan	01	Nil
				(f) Phom	02	Nil
				(g) Rengma	01	Nil
				(h) Sanglam	03	01
				(i) Zeliang	03	Nil
			Tseminyu	(a) Rengma	03	Nil

**Only for the members of the Phom Tribe belonging to Anaki (Old) and Anaki 'C' villages under Mokokchung District.*

2. ONLINE APPLICATION:

- (A)

How to Apply:
(i) Only Online filing of Application Form is allowed and applicants shall be responsible for the details furnished by them. Application forms can be filed online through **Nagaland Police Registration Portal (<https://nagalandpoliceercruitment.in>)**. Application Forms will not be issued from PHQ or any of the Offices of the Commissioner of Police/Superintendents of Police.
(ii) In case the applicant is one of the Respondents, i.e. an incumbent Constable in Nagaland Police, whose appointment has been ordered to be set aside, or one of the Petitioners of the Writ Petition covered by the aforesaid judgments and orders of the Hon'ble High Court, the details of the relevant Writ Petition, shall be required to be provided by the Respondent/Petitioner on the portal.
(iii) The Department shall not be responsible for applications submitted to any other Offices or establishments of Nagaland Police other than the Online Registration Portal mentioned above.
(iv) Applications shall be summarily rejected if any documents are found to be fake or forged, and the candidature of such applicant can be disqualified or cancelled at any stage of the recruitment process including after selection. No representation against the rejection of Application Forms shall be entertained.
(v) Admit Card will be generated on successful completion of the online application process and may be downloaded immediately thereafter.
- (B)

Examination Fee:
Examination Fee of ₹300/- (Rupees Three Hundred, only) will be charged which should be paid online. The fee is non-refundable.
- (C)

Documents to be furnished/uploaded online mandatorily:
Applicants shall be required to submit Application Online and upload self-attested photo copies of the following certificates/ documents;
(i) **Minimum Educational Qualifications:**

Name of Post	Educational Qualification
Constable (GD)	(a) Class-6 Pass Mark Sheet or higher certificates for Backward Tribes.
	(b) Class-8 Pass Certificate or higher certificates for other Naga Tribes of Nagaland from NBSE or Equivalent Qualifications from any recognised Board of School Education in India.

- Note:**

If, for any reason pass Certificates/Provisional Passed Certificates is not issued by the Board/Institute/University, a Letter/ Certificate to that effect from the Board/Institute/University must be submitted.
- (ii)

For Proof of Identity: Any one of the documents can be uploaded for proof of identity.
Aadhaar Card/PAN Card/Driving License/EPIC.
- (iii)

Certificate of Indigenous Inhabitant of Nagaland, Scheduled Tribe Certificate and Backward Tribe Certificate (should be signed by competent authority only not below the rank of Additional Deputy Commissioner).
- (iv)

Proof of Date of Birth: Birth Certificate/Matriculation or Equivalent Admit Card (No other certificate will be accepted for age proof).
- Note:**

If any document is found to be forged/fake, the candidature will be disqualified from the present and any future Recruitments conducted by the Police Department.
- (v)

Candidates must produce self-attested photocopies of the required documents/materials to the Board as and when called for:
(a) All relevant documents/certificates submitted should have been issued by the concerned Authority/Institution/Board/University on or before the last date of submission of application form.
(b) All original documents shall be required to be produced as and when called for and also during interview without which candidates will not be allowed to appear for interview.
(c) No Objection Certificate (NOC) in original from the Head of Department/Public Undertakings to be furnished in the case of the applicant being an employee of the Government or Public Undertakings. The signing authority shall be the Head of Department only. This will also apply to the incumbent Constables in Nagaland Police, whose appointments have been ordered to be set aside in the aforesaid judgment and orders of the Hon'ble High Court.

3. ELIGIBILITY CRITERIA:

- (A)

AGE:
(i) Age of the applicants as on the date of notification of this advertisement shall not be less than 18 (eighteen) years and not more than 37 (thirty-seven) years. Age concession for serving Government employees will be allowed as per existing Government policy.
(ii) Age relaxation for serving Government employees will be allowed equal to years of service served subject to a maximum of 5 (five) years.
(iii) For the incumbent Constables of Nagaland Police who are subject to the instant Court cases and orders, and the Petitioners in the instant cases mentioned above, in compliance with the orders of the Hon'ble High Court, age relaxation shall be given.
- (B)

DISTRICT ELIGIBILITY:
(i) Applicants shall be eligible to apply against only one district, provided that Dimapur/Chumoukedima/Nuland will be considered as one District for the current recruitment purpose, as per the detailed list of Districts and Posts allocated as per tribal ratio which is uploaded as **Annexure I** and **Annexure II**, and for the Backlog Posts arising from the previous Recruitment-2025 for Constable (GD) for Nagaland Police as given in **para 1(ii)** above and uploaded as **Annexure III**, on the Nagaland Police website **[https:// police.nagaland.gov.in](https://police.nagaland.gov.in)**.
(ii) There shall be a single recruitment process for the posts in pursuance of the aforesaid judgements and orders of the Hon'ble Gauhati High Court and for the Backlog Posts. The total posts available for each District/Tribe shall be the total of the posts as per the tribal ratio and the Backlog Post wherever applicable as per the details in **Annexure I, Annexure II and Annexure III**.
(iii) Applicants may apply for posts allotted either in their Native District, or in Dimapur/Chumoukedima/Nuland Districts, provided they are native of these districts or residents of any of these three districts and possess a valid Indigenous Inhabitant Certificate issued by the competent authority of the respective district. The district-wise distribution of posts for Dimapur/Chumoukedima/ Nuland, based on the approved tribal ratio, is given in **Annexure II** uploaded on the website of Nagaland Police.

- (iv)

Candidates shall appear for the Physical/Medical Standards Test, Physical Efficiency Test, Written Test, and Interview only in the district for which they have applied. Appearance in any other district shall result in rejection of candidature.
(v) As was done in the preceding Recruitment-2025 for Constables (GD) by Nagaland Police, persons belonging to the **Chang Tribe, Sumi Tribe and PhomTribe** hailing from the recognised villages of **Mokokchung District**, persons belonging to **Sumi Tribe** hailing from the recognised villages of **Wokha District**, and persons belonging to **Sumi Tribe** hailing from the recognised village of **Shamator District**; the full details of which are given in **Annexure I**, shall apply only for **Mokokchung, Wokha, Shamator**, as the case may be, for the posts allotted to them in these districts, subject to them possessing a valid Indigenous Inhabitant Certificate and all the required supporting documents issued by the competent district authority. It may be noted that other persons belonging to these tribes residing in the aforesaid districts, but not hailing from the said recognised villages, the details of which are given in **Annexure I**, shall apply only from their respective Native District, as per the existing arrangement.

- (C)

EDUCATIONAL QUALIFICATIONS: As specified above in 2 (C) (i).

- (D)

PHYSICAL STANDARD TEST (PST): As per the existing norms for Physical Standards for recruitment to Constable (GD) in Nagaland Police are as under:

Male	Requirements	Female	Requirements
Height	5 Feet 3 Inches	Height	5.0 Feet
	Normal-31 Inches		Normal - 29 Inches
Chest	Expanded-33 Inches	Chest	Expanded- 31 Inches
Weight	Weight should be proportionate to height as per medical standards.	Weight	Weight should be proportionate to height as per medical standards.

- Note:**

The DRB/DLSC reserves the right to re-conduct PST as may be required. Candidates who do not fulfil the prescribed Physical Standards shall stand to be disqualified at any stage of the recruitment process.

(E) MEDICAL FITNESS:

GENERAL INFORMATION ABOUT MEDICAL PARAMETERS

- (i)

Candidates shall be medically examined by doctors on various parameters including Height, Weight, Chest, Eye Sight, Colour Blindness, Varicose Veins, Flat Footed, Knocked Knees, Squint Eyes, Deformities, etc, to ensure suitability for police duties. The DRB/DLSC reserves the right to conduct the medical examination at any stage, i.e. in the beginning or after interview/selection. Therefore, the applicants may exercise due diligence as if anyone is found medically unfit even after qualifying in the PET/Written/ Interview can be disqualified.
- (ii)

Candidates shall have to undergo Medical Tests including **Opioid Test** (for overall drug screening) and **Alcohol Abuse Test**. Those Candidates testing adversely/positive shall be disqualified and shall not be eligible for appointment.
- (iii)

Female Candidates shall have to undergo **Pregnancy Test**. If tested positive, the selected Candidates shall undergo Basic Training in the next batch only and salary for such selected Female Candidates shall be effected from the date of commencement of training only and not from date of selection

- (iv)

Any selected candidates, if for any reasons, are unable to continue the Basic Training, their services shall be terminated as per service rules.

- (F)

DISQUALIFICATION: The following physical/medical conditions shall disqualify the candidates which will be applicable to both **Male and Female** applicants:

- (i)

Eye sight/vision- with distant vision worse than 6/6 in the better eye and 6/9 in the worst eye (corrected vision) will be summarily rejected.
- (ii)

A person having Colour Blindness (both partial and total).
- (iii)

Deaf or hard of Hearing.
- (iv)

Varicose Veins.
- (v)

Squint Eye Condition.
- (vi)

Amputated Limb/Physical Extremities.
- (vii)

Physical Deformities.
- (viii)

Any other physical deformities including Flat Footed, Knocked Knees, Bend Elbows, etc.
- Note:**

The DRB/DLSC reserves the right to re-conduct Physical/Medical Examination on the above parameters as may be required. Qualifying in PET or Written Exam or Interview shall not confer any right to selection upon any candidate, if found physically/ medically unfit later. Therefore, candidates are requested to keep in mind the basic physical/medical standards at the time of submitting their applications.

- (G)

PHYSICAL EFFICIENCY TEST (PET): Only those candidates who meet the requirements of Physical/Medical Standards will be allowed to undergo for **PET** which shall consist of Running Race, Pull-Ups, Long Jump and High Jump.

4. SELECTION PROCESS:

PARAMETERS

Sl. No.	Particulars	Marks
1	Physical/Medical Standards	Screening for qualifying to the subsequent recruitment process
2	Outdoor (PET)	45
3	Written Examination	40
4	Interview	10
5	NCC Certification	05

- (A)

Physical /Medical Standards Test:
Candidates must produce copy of their Admit Card (generated through Nagaland Police Registration Portal), Indigenous Inhabitant Certificate of Nagaland, proof of Date of Birth and proof of Identity (which was uploaded in the portal).

- (B)

Outdoors (Physical Efficiency Test:
Outdoor Tests shall precede the Written Test. Only those candidates who qualify in all the components of Physical/Medical Standards will be allowed to appear in the subsequent tests. Candidates shall be required to qualify the Outdoors Tests given below to qualify for Written Examination.

Breakup for Outdoor Tests (PET) and Minimum Standards to be cleared:

- (i)

Running Race: Total Marks-20

Male- 3.0 Km		Female-2.0 Km	
Criteria	Mark	Criteria	Mark
within 10 minutes 30 seconds	20	within10 minutes	20
within 10 minutes 31 seconds to 11 minutes 30 seconds	15	within 11 minutes	15
within 11 minutes 31 seconds to 12 minutes 30 seconds	10	within 12 minutes	10
Note: Beyond 12 minutes 30 seconds (for male) and beyond 12 minutes (for female) will be disqualified.			

- (ii)

Pull-Ups: Total Marks -15

MALE		FEMALE	
Criteria	Mark	Criteria	Mark
15 Times	15	10 Times	15
12 Times	12	08 Times	12
09 Times	09	06 Times	09
06 Times	06	03 Times	06
Note: Below 06 times (for male) & below 03 times (for female) will be disqualified.			

- (iii)

High Jump: Total Marks- 05

Male		Female	
4 Feet	Mark	3 Feet	Mark
1 st Attempt	05	1 st Attempt	05
2 nd Attempt	03	2 nd Attempt	03
3 rd Attempt	01	3 rd Attempt	01
Note: Maximum of 3(three) attempts will be allowed to qualify.			

- (iv)

Long Jump: Total Marks- 05

Male		Female	
12 Feet	Mark	10 Feet	Mark
1 st Attempt	05	1 st Attempt	05
2 nd Attempt	03	2 nd Attempt	03
3 rd Attempt	01	3 rd Attempt	01
Note: Maximum of 3(three) attempts will be allowed to qualify.			

- Note:**

(i) The Board will prepare a merit list based on the above Physical Efficiency Test (PET) in the **ratio of 1:10** of the number of vacancies for each tribe/gender for the Written Test.
(ii) Candidates not qualifying the parameters in any one of the above tests shall stand disqualified from further participation in the recruitment process.

(C) WRITTEN TEST:

- (i)

Only those candidates who are declared fit in Physical/Medical Standards test and have cleared the PET will be called for Written Test on the scheduled Date(s) and Venue(s) to be notified.
- (ii)

The question paper will be of MCQ comprising of 80 Questions for 40 Marks.
- (iii)

The duration to answer the question paper will be 2 (two) hours.
- (iv)

The question paper will be set in English language only.
- (v)

The MCQ may consist of questions relating to General Awareness, General Knowledge, Science, Indian History, Indian Polity, Social Sciences, Knowledge of Elementary Mathematics, Sports, Naga Culture and Heritage, Nagaland State and Naga Tribes and General Mental Aptitude tests, etc.
- Note:**

Date(s) and Venue(s) for Interview will be intimated through Local Newspapers and on the Nagaland Police website.

(D) INTERVIEW:

- (i)

Merit list will be drawn on the basis of the aggregate marks obtained by the candidates in the Outdoors Test and Written Test in the **ratio of 1:3** (i.e. 03 candidates for 01 post)will be called for Interview.
- (ii)

NCC Certification Marks: Up to 05 Marks

Sl. No	Particulars	Allotted Marks
1	NCC Certification 'C'	05
2	NCC Certification 'B'	03
3	NCC Certification 'A'	02

(E) MERIT LIST:

- (i)

Upon qualifying in Physical/Medical Standards Test and PET, merit list will be drawn on the basis of the aggregate marks obtained by the candidates in PET, Written Test and Interview (including NCC Certification).
- (ii)

The result declaration shall be deemed as the offer letter. Any candidate not willing to accept may submit their non-acceptance in written within **10 (ten) days** from the date of result declaration.

- (F)

PROBATION PERIOD: The appointees shall be on probation for a period of 2(two) years. On completion of the probation period, they shall be considered for service confirmation on the recommendation of Medical Board and Verification of antecedents subject to fulfillment of conditions prescribed in the service rule(s) in force.

(G) WAITING LIST:

- (i)

The Board shall keep a waiting list based on the Merit list of each districts/tribe which shall be **10% or 5 Persons**, whichever is higher, of the total posts advertised for each district/tribe. This list will only be operative on non-acceptance/resignation/desertion/ discharge by/of selected candidates.
- (ii)

This waiting list shall be valid only for **45 (forty-five)** days from the date of publication of Final Results and shall lapse thereafter, immediately. The candidates in the waiting list will not have any preferential right in any future recruitment. Offers to persons in waiting list shall be strictly in order of merit for the respective District/Tribe/Gender category.

(H) RESERVATIONS:

- (i)

State reservation policy shall not apply; recruitment shall be as per approved Tribal Ratio.
- (ii)

Women reservation shall be applicable as per Government policy, vide Home Department Notification NO.POL-1/ESTT3/20/2014 dated 28th September 2016.
- (iii)

Reservation for Persons with Benchmark Disability shall not apply to the posts being recruited.

5. OTHER CONDITIONS:

- (i)

All fresh Recruits, after selection, shall be deployed in the IR Battalions initially, and shall be liable to serve within or outside the State of Nagaland as per Nagaland Police/Home Department extant instructions.
- (ii)

Before applying, candidates are advised to go through the detailed instructions contained in the advertisement carefully.
- (iii)

Candidates applying should ensure that they fulfil all the eligibility criteria for the post. Their admission in the various stages of selection will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, upon verification, at any time before or after the written test or medical examination, it is found that they do not fulfil any of the eligibility criteria, their candidature for the examination shall be cancelled by the Board.
- (iv)

Candidates will be required to appear for the rally at their own expenses and risk. No TA/DA or any other remuneration will be admissible. They should also make their own arrangements for transportation/ accommodation during the process of recruitment.
- (v)

Canvassing in any form or bringing outside influence will disqualify the candidate concerned.
- (vi)

The Department will not be responsible for any accident or injury or loss sustained during the course of test.
- (vii)

Candidates found cheating/impersonating/indulging in malpractices during any of the tests, or committing forgery or indulging in tampering of documents submitted with application form **SHALL BE DISQUALIFIED AND SHALL BE LIABLE FOR CRIMINAL/ PENAL ACTION** under relevant sections of law and shall also be disqualified from appearing in future recruitment in Nagaland Police.
- (viii)

Mobile Phones & Accessories and other Electronic Gadgets are strictly banned within the premises of the recruitment rally/ examination venues. Candidature of aspirants in possession of such gadgets/items in the recruitment centres will be cancelled forthwith. The Board shall consider such possession as adopting unfair means.
- (ix)

The process of Physical/Medical Standards & Physical Efficiency Tests will be video-graphed where possible. The Department reserves the right to introduce biometric verification at any stage of the recruitment process to prevent impersonation.
- (x)

The character and antecedent of selected candidates will be verified from the concerned Police Station after the issuance of appointment letters.
- (xi)

Qualification documents submitted by the candidates shall be further authenticated from the concerned Board/College/University as the case may be.
- (xii)

The decision of the Board and the District Screening Committee so authorised, in all matters relating to eligibility, conduct of examination(s), acceptance or rejection, penalty for false information and mode of selection will be final and binding.
- (xiii)

Candidates may also avail the services of the Community Service Centres (CSC) for submitting online application, on payment of fees as applicable, in addition to the examination fees.
- (xiv)

Candidates may contact the designated **Helpdesk** in their respective District Superintendent of Police office for any queries.
- (xv)

Further, for any queries or assistance, candidates can check Nagaland Police website **<https://police.nagaland.gov.in>** or call the **Nagaland Police Recruitment Cell, PHQ Number 0370-2240027 during office hours.**

Sd/- (VIDELALIE ZASHUMO) IPS
Inspector General of Police (Admn)
Nagaland, Kohima
(Chairman—Departmental Recruitment Board)